INDEX TO VOLUME 31 NUMBERS 1–4 1993

Articles and Features

Title	Author	
Annual Review Article 1992	*Sheila Rothwell*	135
A Trade Union View of WIRS3	*John Monks*	227
Ballots and Union Government in the 1980s	*Paul Smith, Patricia Fosh, Roderick Martin, Huw Morris and Roger Undy*	365
Cohort Size Effects on the Wages of Young Men in Britain, 1961–1989	*Stephen Nickell*	459
The Contraction of Collective Bargaining in Britain	*William Brown*	189
Convergence in International Unionism, etc.: The Case of Canada and the USA: Comment	*Joseph B. Rose and Gary N. Chaison*	293
Convergence in Internation Unionism, etc.: The Case of Canada and the USA: Comment	*Mark Thompson*	299
Convergence in International Unionism, etc.: The Case of Canada and the USA: Reply	*Leo Troy*	305
Co-operation or Control? Capital Restructuring and Labour Relations on the Docks	*Peter Turnbull and Syd Weston*	115
The Disappearing Relationship between Directors' Pay and Corporate Performance	*Paul Gregg, Stephen Machin and Stefan Szymanski*	1
Do Work-force skills matter?	*Hilary Steedman*	285
Employee Stock Ownership Plans and Productivity in Japanese Manufacturing Firms	*Derek C. Jones and Takao Kato*	331
The Employers' Offensive in the Provincial Newspaper Industry	*Gregor Gall*	615
The 'Flexible Firm': Strategy and Segmentation	*Laurie Hunter, Alan McGregor, John MacInnes and Alan Sproull*	383
From Donovan to . . . Wherever	*Stephen Dunn*	169
Human Resource Management in the Japanese Financial Institution Abroad: The Case of the London Office	*Carolyn L. Evans*	347
Industrial Relations and Economic Performance	*David Metcalf*	255
The Influence of Managerial Relations on Waves of Employee Involvement	*Mick Marchington, Adrian Wilkinson, Peter Ackers and John Goodman*	553
In Search of HRM	*Keith Sisson*	201

Internalization *v.* Decentralization: An Analysis of Recent Developments in Pay Bargaining	*Janet Walsh*	409
Membership Participation in Workplace Unionism: The Possibility of Union Renewal	*Patricia Fosh*	577
The Metamorphosis of Australian Industrial Relations	*Keith Hancock and Don Rawson*	489
Patterns of Continuity and Change in Managerial Attitudes and Behaviour in Industrial Relations 1980–1990	*Michael Poole and Roger Mansfield*	11
Preparing for Privatisation: Corporate Strategy and Industrial Relations in New Zealand's State-owned Enterprises	*Pat Walsh and Kurt Wetzel*	57
Procedures and Third Parties	*Sid Kessler*	211
The State and Industrial Relations: Background to the Adoption of Compulsory Arbitration Law in Australia and Nigeria	*Paul Omojo Omaji*	37
Trade Union Membership Concentration, 1892–1987: Development and Causation	*Jeremy Waddington*	433
Trade Union Membership in Europe 1960–1990: Rediscovering Local Unions	*Bob Hancké*	593
Union Exclusion and the Decollectivization of Industrial Relations in Contemporary Britain	*Paul Smith and Gary Morton*	97
US Labour Relations in Transition: Emerging Strategies and Company Performance	*David G. Meyer and William N. Cooke*	531
Wages Councils: Was There a Case for Abolition?	*Richard Dickens, Paul Gregg, Stephen Machin, Alan Manning and Jonathan Wadsworth*	515
Whither Solidarity? Transitions in Swedish Public Sector Pay Policy	*Lois Recascino Wise*	75
Workplace Industrial Relations 25 years after Donovan: An Employer View	*Robbie Gilbert*	235

Book Reviews

Title and Author	Reviewer	
Bargaining Power, by Roderick Martin	*Ray Richardson*	634
British Industrial Relations, 2nd edn, by Howard F. Gospel and Gill Palmer	*Andrew Pendleton*	472
Business Performance in the Retail Sector: The Experience of the John Lewis Partnership, by Keith Bradley and Simon Taylor	*Keith Cowling*	313
Capital and Labor in American Copper, 1845–1990: Linkages between Product and Labour Markets, by George H. Hildebrand and Garth L. Mangum	*Paul Edwards*	328
Comparative Industrial Relations: Contemporary Research and Theory, edited by Roy J. Adams	*Howard Gospel*	152
Contemporary British Industrial Relations, by Sid Kessler and Fred Bayliss	*David Metcalf*	160
The Contentious Alliance: Trade Unions and the Labour Party, by Lewis Minkin	*Chris Rowley*	323
Democracy at Work: Changing World Markets and the Future of Labor Unions, by Lowell Turner	*Frank Heller*	314

Designing Organisations: A Decision-making Perspective, by Richard Butler	*Geoffrey Mallory*	159
Developments in the Management of Human Resources, by John Storey	*Patricia Findlay*	311
The Economics of Earnings, by S. W. Polachek and W. S. Siebert	*Peter Dolton*	636
The Economy under Mrs Thatcher 1979–1990, by Christopher Johnson	*Chris Rowley*	164
Empirical Labour Economics: The Search Approach, by T. J. Devine and N. M. Kiefer	*Jonathan Wadsworth*	317
Employment Relations: The Psychology of Influence and Control at Work, edited by Jean F. Hartley and Geoffrey M. Stephenson	*Patrick Flood*	637
Engineering Culture: Control and Commitment in a High-tech Corporation, by Gideon Kunda	*Richard Whipp*	157
A Flexible Future? Prospects for Employment and Organisation, edited by Paul Blyton and Jonathan Morris	*Anna Pollert*	153
Forged in Fire: The History of the Fire Brigades Union, edited by Victor Bailey	*David Grant*	324
The Future of Labour Movements, edited by Marino Regini	*Dave Lyddon*	633
Helping the Unemployed, by R. Disney *et al.*	*Bernard Casey*	162
Hidden Conflict in Organisations: Uncovering Behind-the-Scenes Disputes, edited by Deborah M. Kolb and Jean M. Bartunek	*Patrice Rosenthal*	325
Human Resource Management and Technical Change, edited by Jon Clark	*Ken Kamoche*	630
Incentive Pay: Impact and Evolution, by Michael Cannell and Stephen Wood	*Helen Murlis*	313
Industrial Districts and Local Economic Regeneration, edited by Frank Pyke and Werner Sengenberger	*Alan Warde*	319
Industrial Relations and European State Traditions, by Colin Crouch	*Anthony Ferner*	484
Industrial Relations Systems, revised edition, by John T. Dunlop	*Martyn Wright*	640
International Comparisons of Vocational Education and Training for Intermediate Skills, edited by Paul Ryan	*Sarah Vickerstaff*	165
Investment and Property Rights in Yugoslavia: The Long Transition to a Market Economy, by Milica Uvalic	*Lina Takla*	477
Japan and the Global Economy: Issues and Trends in the 1990s, edited by Jonathan Morris	*Anil Khosla*	158
Labour in Transition: The Labour Process in Eastern Europe and China, edited by Chris Smith and Paul Thompson	*Richard Scase*	476
Labour Law and Industrial Relations in Great Britain, 2nd edn, by Bob Hepple and Sandra Fredman	*Bob Simpson*	483
Labour Markets under Trade Unionism, by John Pencavel	*David Metcalf*	316
Legal Intervention in Industrial Relations: Gains and Losses, by William McCarthy	*Steve Dunn*	625
Life and Death at Work: Industrial Accidents as a Case of Socially Produced Error, by Tom Dwyer	*Theo Nichols*	155
Managing the Shopfloor: Subjectivity, Masculinity and Workplace Culture, by David Collinson	*Paul du Gay*	479
The Market and Beyond: Co-operation and Competition in Information Technology Development in the Japanese System, by Martin Fransman	*Joe Tidd*	320

The New Institutionalism in Organizational Analysis, edited by Walter W. Powell and Paul J. DiMaggio	*Geoffrey Mallory*	159
The Nissan Enigma: Flexibility at Work in a Local Economy, by Philip Garrahan and Paul Stewart	*Mort Mascarenhas*	632
Policing the Workshy: Benefit Control, the Labour Market and the Unemployed, by Alex Bryson and John Jacobs	*Stan Siebert*	318
The Power to Manage? Employers and Industrial Relations in Comparative Historical Perspective, edited by Stephen Tolliday and Jonathan Zeitlin	*Richard Hyman*	151
Prices, Quality and Trust: Inter-firm Relations in Britain and Japan, by Mari Sako	*Roderick Martin*	473
Reassessing Human Resource Management, edited by Paul Blyton and Peter Turnbull	*Peter Ackers*	629
Rethinking Labour–Management Relations: The Case for Arbitration, by Christopher J. Bruce and Jo Carby-Hall	*William Brown*	482
Rethinking Organisation: New Directions in Organisation Theory and Analysis, edited by Michael Reed and Michael Hughes	*Geoffrey Mallory*	159
Social Corporatism: A Superior Economic System, edited by Jukka Pekkarinen, Matti Pohjola and Bob Rowthorn	*Simon Milner*	481
The Sociology of Organizations: Themes, Perspectives and Prospects, by Michael I. Reed	*Celia Davies*	326
Taming the Trade Unions: A Guide to the Thatcher Government's Employment Reforms, 1980–90, by Charles G. Hanson	*Bob Mason*	161
Technology and Work in German Industry, edited by Norbert Altmann, Christoph Kohler and Pamela Meil	*Malcolm Warner*	475
Understanding Industrial Organisations: Theoretical Perspectives in Industrial Sociology, by Richard Brown	*Keith Grint*	478
Union of Parts: Labor Politics in Postwar Germany, by Kathleen A. Thelen	*Wolfgang Streeck*	471
Women and Japanese Management: Discrimination and Reform, by Alice Lam	*Hugh Whittaker*	627
Workplace Industrial Relations: Australian Case Studies, edited by Russell Lansbury and Duncan McDonald	*Mick Marchington*	321